

Operational Guideline 7: Process for Establishment of PNSO Annual Goals and Priorities

Purpose

To establish the process by which the PNSO identifies its goal and priorities on an annual basis.

Principles

Goals shall be representative of the current issues facing nursing, nationally and at UVAHS.

Process

- Each year, the Cabinet writes the annual goals using the following:
 - Nursing satisfaction data.
 - Outcomes from Nursing Congress.
 - PNSO committee meetings.
 - Performance Improvement data.
 - Standards from national organizations (Joint Commission , ANCC's Magnet Recognition).
- Goals are prioritized by the Nursing Cabinet at the beginning of the year.
- Goals are assigned to committees and subcommittees as appropriate.
- Goals and outcomes are evaluated periodically throughout the year, and are summarized in the Annual Report to the PNSO.
- Additional goals may be added as the year progresses.